



Akamai University

Dedicated to improving human and planetary health

Be it known that Student ID 22111543

SHASVIEN RAYNISH NIRMAL

having satisfied in full the requirements for the degree of

Doctor of Philosophy (PhD)

with specialization in Innovation Management has been awarded that degree with all the rights, privileges and honors pertaining thereto in witness of this action the seal of the University and the authorized signatures of the University are affixed below.

Awarded through Kamuela, Hawaii, United States of America
on the 25th day of August, Two Thousand Twenty-Two

Dr. Mary Jo Bulbrook *Douglas Capogrossi* *Niranjan Ray*

Dr. Mary Jo Bulbrook, EdD
President, Akamai University

Douglas Capogrossi, PhD
President Emeritus, Akamai University

Niranjan Ray, PhD
Vice-President, International Development,
Akamai University